

To: Production Management for **Los Angeles Metro-based Productions**; CBS Studios Management

From: Kevin Berg, Sr. EVP, Production  
Tim Farrell, SVP, Studios and Production HR  
David McElwain, VP, Health & Safety, CBS

Date: July 6, 2022

Re: Updated COVID Processes and Policies – Snapback Protocols

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On July 5, 2022, CBS Studios was made aware that Los Angeles Metropolitan Area meets the criteria which triggers the snapback to Part I of the Return-to-Work agreement. Any Los Angeles Metro-based Production will now be considered to be in Part I of the Agreement until further notice. The following are some of the protocols that will be re-instituted, but all Los Angeles Metro-based Productions should plan to implement protocols that were followed prior to moving into Part II of the Return-to-Work Agreement.

#### **General:**

- Badges or some form of vaccine identification status are required.
- No change to pre-employment testing
- Periodic testing of Zone A and B will increase to previous protocols as stated in Part I of the agreement:
  - Zone A: Testing 3 times per week with a minimum of 1 PCR per week
  - Zone B: PCR Test 1 time per week
  - Zone C: PCR Test 1 time every other week
  - Zone D: No regular cadence required but should test as needed depending on assignment.
- Masks will continue to be required indoors and must be approved (KN95, N95, KF94, or a well-fitting surgical mask).
- Anyone who is concerned about masking is welcome to continue to wear a mask outdoors.
- There is no change to COVID Case management:
  - Per Company policy, the isolation protocols for positive persons who are vaccinated and boosted have been changed to a 5-day option (with testing) for everyone in the U.S. If the person returns to work as early as Day 6, they must wear a well-fitting approved mask at all times for the remaining 5 days (days 6-10). You can access the latest “Contact Tracing, Post Exposure, and Positive Diagnosis Protocols” document on the [Production Resources Site](#).
- Transportation – Please note that effective July 16<sup>th</sup>, transportation may be operated at full capacity under Part I of the Agreement regardless of the passengers’ vaccination status.

#### **“Triggers”:**

- The escalation “triggers” are based on hospitalization admissions versus case count. The Studio will advise on any changes to this status.

If you have any questions, please contact your Safety, Production or HR representative.