



To: U.S. and Canadian Production Management; CBS Studios Management  
From: Kevin Berg, Sr. EVP, Production  
Tim Farrell, SVP, Studios and Production HR  
David McElwain, VP, Health & Safety, CBS  
Date: October 3, 2022  
Re: Updated COVID Processes and Policies

---

With some recent federal changes to COVID guidelines, the Company's COVID Task Force has also revised some of the Company's COVID response policies and processes as follows. All changes are effective immediately.

### **Contact Tracing**

- Contact tracing will no longer be conducted except where required by law. Contact tracing is still required by law in the State of California.
- The COVID Desk will determine who should be considered a Close Contact for those in the State of California (regardless of mask usage and vaccination status) during their interview process with the employee who has reported their COVID positive case to the Desk.
- The isolation protocols for positive persons remain the same -- isolate for a minimum of 5 days and conduct a rapid antigen test on days 5 AND 6 before returning to work. On Day 6, after two consecutive negative rapid antigen tests, the employee is to return to work. Proof of test(s) results may be required to be furnished.
- On day 6, if the individual has a positive rapid antigen test then they must complete the full 10-day isolation.

### **Testing After Being Positive**

- Individuals who test positive for COVID will not be required to test again until after 30 days (this was previously 90 days).
- After 30 days, individuals will take antigen tests to avoid any false positives potentially caused by PCR testing.

### **Reminders**

- If cast/crew members experience any symptom(s) related to COVID-19, even if they think it may be a cold - should stay home.
- Remind everyone that they must adhere to all instructions from the COVID Compliance Officer and the COVID Compliance Team. The CCO and his/her/their team are responsible for COVID safety on set; however, they cannot properly perform their duties without your cooperation.
- Please remember that failure to adhere to all required protocols and to instructions from the COVID Compliance team may lead to discipline, up to and including replacement from the production.

Attached is the entire "*COVID Contact Tracing\_2022\_0928*" document for your review. It will also be available on the [Production Resources Site](#).

If you have any questions, please contact your Safety, Production or HR representative.