

To: Production Management for **New York Productions**; CBS Studios Management
From: Kevin Berg, Sr. EVP, Production
Tim Farrell, SVP, Studios and Production HR
David McElwain, VP, Health & Safety, CBS
Date: October 27, 2022
Re: Updated COVID Processes and Policies – Return to Part II of RTW Agreement

On October 25, 2022, CBS Studios was made aware that the hospitalization rate in New York is now below the threshold where we can return to Part II of the Return-to-Work Agreement for the New York productions. Any New York based Production will now be considered to be in Part II of the Agreement unless anything changes. The following are some of the protocols that will be eased, and all New York based Productions should plan to implement protocols that were followed prior to snapping back to Part II of the Return-to-Work Agreement. These changes are effective immediately.

Testing

- **No change in pre-employment testing - Test still required.** One PCR test 48 hours prior to start, as per the existing agreement. In lieu of using a single PCR test, antigen tests are permitted, provided you are tested three (3) times and subject to the following timeline: The first test must be administered two days prior to your start date. The second test must be administered one day prior to start date and the third test must be administered on the start date.
- **Periodic testing:**
 - Zone A: (a) One PCR test every week regardless of vaccination status or (b) an approved antigen test three (3) times per week.
 - Zone B: (a) One PCR test every other week regardless of vaccination status or (b) an approved antigen test three (3) times per every other week.
 - Zone C: No testing required.
 - Zone D: No testing required.

Masks

- Masks indoors are no longer required.
- Anyone who is concerned about masking is welcome to continue to wear a mask indoors or outdoors.
- It is also important to remember that people wear masks for a variety of reasons so you should not assume that someone wearing a mask is unvaccinated and everyone's choice to mask or not, under these guidelines, should be respected.

General

- Badges or other forms of vaccine identification status are eliminated.
- There is no change to COVID Case management:
 - Per Company policy, the isolation protocols for positive persons who are vaccinated and boosted have been changed to a 5-day option (with testing) for everyone in the U.S. If the person returns to work as early as Day 6, they must wear a well-fitting approved mask at all



times for the remaining 5 days (days 6-10). You can access the latest “Contact Tracing, Post Exposure, and Positive Diagnosis Protocols” document on the [Production Resources Site](#).

- Food Services (Crafty/Catering) - There are no restrictions. Pre-packaged, single serve no longer required. You can return to usual Craft Services and Catering (including buffet style).

“Triggers”

- The escalation “triggers” are based on hospitalization admissions versus case count. The Studio continues to monitor and will advise on any changes to this status.

If you have any questions, please contact your Safety, Production or HR representative.