



To: U.S. and Canadian Production Management
From: Kevin Berg, Sr. EVP, Production
Tim Farrell, SVP, Studios and Production HR
David McElwain, VP, Health & Safety, CBS
Date: February 2, 2023
Re: Return-to-Work Agreement Update

As you may be aware, the Return-to-Work Agreement has been updated and **extended through April 1, 2023**, with the following changes below. At this time, most production areas are working under Part II of the agreement or expected to be in Part II shortly.

Testing – Changes to Part II of the Agreement (Part I remains unchanged)

- Zone A: No change.
- Zones B and C: eliminated mandatory testing - both pre-employment and periodic. Testing will be available for Zone B and Zone C employees, upon their request, if they come into close contact with someone who tests positive.

COVID-19 Compliance Officers/Supervisors – Part I and Part II

- A COVID-19 Compliance Supervisor/Officer (CCS/CCO) or a member of the compliance team is no longer required to be physically present on the production, provided that the CCS/CCO or a member of the compliance team is always accessible during working hours, which may include via telephone. Safety will work with each production to assess and determine how best to deploy and utilize CCS/CCOs across multiple shows.

Sick days

- Five (5) additional sick days which may be used during the period beginning February 1, 2023, through April 1, 2023. As a reminder, if cast/crew members experience any symptom(s) related to COVID-19, even if they think it may be a cold – they should stay home.

If you have any questions, please contact your Safety, Production or HR representative.